

MEMPHIS MAYOR QUESTIONNAIRE 2011

NAME: James Michael Hawkey Sr

- 1a. Please describe your background and your qualifications for this position. What experiences caused you to run for this office. What previous experience qualifies you more than your opponents to lead on Day 1?
- 1b. What previous experience do you have running a business, managing employees or controlling a budget?
- 1c. Beginning with the most recent position, please list all public offices you have held. Please include positions on appointed boards or commissions.
- 1d. If you have previously run for elected office but were not elected, please list those races below.

1A. My Background have establish me the opportunity to run for mayor. I have approximately 25 years leading, from high school to college, and from new business startups to governing at the local level as County Commissioner. My previous experience includes; military training and disciplines associated with performing as an outstanding soldier and receiving letters of appreciation from military Generals. My professional life include 18 yrs with a Union Shop and 25 years of business experience to include new business development, planning, organizing, monitoring, leading, budgets, payroll, sales, employee training, building relationships with businesses, negotiations, and conflict resolutions.

1B. Extensive experience as an entrepreneur, and currently as an elected official reviewing budgets and paying attention to details within a budget, such as line items and income and expenses.

1C. 2010 County Commissioner } Appointed: The Convention Center
 2006 County Commissioner } Boards: The Cannon Center

1D: 2005 State Senate (Special Election)

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NAME: James M. Harvey Sr.

- 2a. What is your vision for the City? How would you use this office to achieve the vision?
- 2b. What are the three greatest issues facing the City of Memphis today?
- 2c. What issues do you believe will shape the City over the next few years?

2a. My vision for Memphis includes, but not limited to EXERCISING through action; good government. Good government requires being morally responsible, reliable, & voice citizens feel comfortable with supporting. My vision is taking care of the citizens of Memphis first, with jobs, and other protections that enrich the community in the majority. I would use the mayors office ~~to~~ to achieve my vision of bringing people together, and promoting an all inclusive community, meaning I will leave no one out.

2b. Employment; Crime; Blight

2c. Economic Development

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NAME: James M. Hanney Sr.

- 3. How do you plan on insuring that there is diversity, (including race, age, gender and socio-economic) represented in the development of public policy, staffing and appointments, and city contracting?

3A. Enforce the policy and procedures of our EOC department.

3B. I would encourage stronger terms for boards and appointments.
I would ensure an open process to encourage all citizens to become more active with our government process.

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NAME: James M. Henry Sr.

4. What role should the City of Memphis government play in promoting the economic development for the community? What specific initiatives or actions would you promote and/or support regarding both large and small businesses?

4A. Strengthen partnerships, simultaneously, retaining current relationships. The mayor in my opinion should act as a salesman for the city, and should establish a level of leadership that assist in the process of influencing potential businesses. The mayor should possess the charisma that attracts greatness, the strength that comforts citizens when times are volatile, and the vision of resilience.

4B. Working together and collectively, in order to expand local opportunities.

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NAME: JAMES M. HARVEY SR.

5. How would you strengthen and support existing neighborhoods that are within the City of Memphis and what barriers to community redevelopment do you see in these areas? How do you propose to address the neighborhood blight in a proactive manner?

5A.

- 1). Strengthen community police plans.
- 2). Strengthen and support CDC regarding the possibility of purchasing blight in the community.
- 3). Empower neighborhood associations to assist local government in various ways.

5B.

Encourage CDC (Community Development Corp) involvement, and create outreach for investors to become involved in community investments.

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NAME: James M. Henry Sr.

6. Discuss the current administrative structure and do you have a vision for altering this structure? How would you strengthen a culture of accountability and outcome based on performance standards for Divisions of City Government as well as appointed positions?

Ans: The current administrative structure from my observation is out of control. For instance, the leadership at the library and the animal shelter. My vision include an efficiency study and a hiring practice based on individuals competency rather than political favors for people that are incompetent. Such development will require a good leadership from of government. The strength of any business is based on the quality of personnel required to work an administrative or business process. Poor leaders attract poor outcomes.

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NAME: James M. Honey Sr.

7. How can the Mayor effectively contribute to the reduction of the crime rate in the City of Memphis? What current strategies would you continue to support and what changes would you propose?

LA GREAT LEADERS SET THE TONE FOR GOOD CREDITSHIP, AND COMMUNITIES EXPECT THE RIGHT RESPONSE EVERYTIME, NOT SOME TIMES. THE MAYOR MUST ALSO HAVE A GREAT RELATIONSHIP WITH THE DIRECTOR OF THE POLICE DEPT. THE MAYOR'S RELATIONSHIP WITH THE DISTRICT ATTORNEY AND OTHER LAW ENFORCEMENT AGENCIES SUPPORTING AND MAYBE RECOMMENDING STRATEGIES IS NECESSARY FOR A SUCCESSFUL MAYOR. THE MAYORS SHOW UP INTEREST REGARDING CRIME IN ALL OF MEMPHIS, AND REGIONALLY CONNECTED TO MEMPHIS AREAS MUST BE TRACKED AND MAINTAINED FOR FURTHER STUDIES. I WOULD CONTINUE MANY OF THE CURRENT STRATEGIES AND INFLUENCE ADOPTION OF NEW STRATEGIES AND POLICIES.

MEMPHIS MAYOR QUESTIONNAIRE 2011

NAME: James M. Hamby Sr.

8. Are you familiar with the current budget and what are your major budget priorities?

Yes - I am familiar with the current budget.

MEMPHIS MAYOR QUESTIONNAIRE 2011

NAME: James M. Haraway Sr.

9. Would you be willing to submit to a background check and allow the results to be published?

Yes - I James M. Haraway Sr. Am willing to submit to a background check upon request.