

Candidate Qualification / Position Statement For *Coalition for a Better Memphis*

Name: Paul Shaffer

Website: shafferformemphis.com

Candidate for: Memphis City Council, District 9, Position 1

Why do you believe you are qualified for this position? I have the unique experience of having lived and worked in a diverse cross section of the community from Midtown to Binghampton to Whitehaven and now I once again live and work in Midtown. Having lived and worked in all sectors of the community I have gained insight into the wants and needs of all of the citizens of Memphis. I have a proven history of being able to build management and employee coalitions with the employers I work with. These coalitions have been able to work through issues and come to a conclusion that is in the best interest of the entire group. I believe that this coalition building ability will bring great value to the city council as it works through the difficult issues facing our city. Since 1996 I have worked with administrators of departments within both Memphis City government and Shelby County government and have gained an insight into how our local governments operate. I believe this experience will help in identifying areas where our city government can operate in a more economical and efficient manner.

Name three specific things you would like to accomplish if elected:

Attract new industry while promoting responsible growth within the community.
Help to reduce crime by working with our police department and supporting their programs.
Improve the school system and help insure that all of the students are receiving a quality education that will prepare them for the modern workplace.

Have you ever been delinquent on your property taxes? Yes _____ No X_____

Have you declared bankruptcy? Yes _____ No X_____

Have you ever been convicted of a felony? Yes _____ No X_____

If you answered "yes" on any of the above items, please list the year and provide details. -

List other elected positions you have run for and the outcome of the election:

Memphis City Council, District 9, Position 1 in the 2008 Special Election. I came in second out of four candidates.

Current Employment

Company: International Brotherhood of Electrical Workers Local Union 474

Length of Employment: Fifteen Years

Brief Job Description: I am the Business Manager and Principal Officer of the union. I am responsible for the day to day operation of the union and my staff of eight employees as well as the administering of and negotiations for our various Employee Bargaining Agreements.

Local 474 has over two million dollars in annual revenue and I am responsible for establishing and administering the budget for those funds.

Education

Please list all college/advanced degrees attained.

<u>College/University</u>	<u>Degree</u>	<u>Graduation Year</u>
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_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Additional information relating to your educational background (optional): I am a 1980 graduate of the Memphis Electrical JATC Apprenticeship Program having served a four year apprenticeship and becoming a Licensed Journeyman Electrician.

How long have you lived in Memphis? 39 Years

Where did you grow up? Los Angeles, CA., Kingston, Jamaica and Tacoma Park, MD.

Marital status/children: Married to Madaline Crossley Shaffer for 39 years with three adult children and four grandchildren.

Please identify up to five organizations that are actively supporting your candidacy and provide a contact (with phone number) for each.

1. The Memphis AFL-CIO Labor Council. Irvin Calliste. (901) 332-3531
2. The Memphis and West Tennessee Building and Construction Trades Council. Mike Scoggins. (901) 367-1676
3. Memphis Firefighters Association IAFF 1784. Joe Norman. (901) 386-3129
4. _____
5. _____

Please list your association memberships and identify any leadership positions you have held in the past.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

Please list up to 10 current or past civic/community memberships.

1. Wolf River Conservancy
2. National Ornamental Metal Museum
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

Other Contact Information:

Campaign Chair: Paul Shaffer

Treasurer: Paul Shaffer

Paul Shaffer for City Council
1899 Jefferson Ave
Memphis, TN. 38104

Personal

- 58 years old
- Married to Madaline Crossley Shaffer for 39 years
- Three adult children, all of who are Graduates of the Memphis City School System:
John Paul Shaffer
Meghan Shaffer
Julia Shaffer Huffman
- Citizen of Memphis for 39 years
- Member of First United Methodist Church
- Past Children's Sunday School Teacher and United Methodist Youth Group Leader
- Volunteer Electrician for the United Methodist Volunteers in Mission Program
- Past Cubmaster of Cub Scout Pack 30 and Scoutmaster of Boy Scout Troop 30
- Recipient of the George Meany Scouting Award
- Recipient of the Kiwanis Club Joe Fuson Youth Service Award
- Volunteer for Habitat for Humanity Projects
- Volunteer for MIFA Meals on Wheels Christmas delivery program
- Volunteer for Operation Happy Christmas Food Basket Program
- Volunteer for and member of the National Ornamental Metal Museum
- Volunteer for and member of the Wolf River Conservancy
- Employee Coordinator for the United Way of the Mid South annual fund drive
- Leadership Level Donor to the United Way of the Mid South

Educational and Career History

- Graduate of the public school system
- Graduate of the Memphis Electrical Apprenticeship Program
- Journeyman Union Electrician since 1981
- Officer of the International Brotherhood of Electrical Workers (IBEW) Local 474 for 30 years
- President of the Memphis Building and Construction Trades Council, AFL-CIO - 2005 to present
- Vice President of the Memphis AFL-CIO Labor Council - 2002 to present
- Vice President of the Tennessee AFL-CIO Labor Council - 2002 To present
- Assistant Business Manager of IBEW Local 474 - 1996 to 2002
- Business Manager of IBEW Local 474 - 2002 to present

Business Experience

- CEO for the past nine years of a business with annual receipts in excess of 2.1 Million Dollars
- Administrator of contracts in the private and public sectors for the past fifteen years